

# Health and Safety

## Policy Statement January 2024



**It is the policy of Sorinteq ("the Company") to foster a positive health and safety culture throughout the Company because we believe that high standards of health and safety are a moral and commercial pre-requisite.**

The Company is committed to:

- providing adequate control of the health and safety risks arising from our work activities by means of suitable and sufficient Risk Assessments
- maintaining safe and healthy working conditions, and adequate welfare facilities
- providing and maintaining safe plant and equipment, including all Personal Protective Equipment where needed
- ensuring safe handling and use of substances that may be harmful
- ensuring all employees are competent to do their tasks, and to giving them adequate training, instruction and supervision
- working to prevent accidents and cases of work related ill health
- consulting with our employees on matters affecting their health and safety
- reviewing and revising this policy annually

The Company's stated aims and objectives for the year 2013/14 are:

- To ensure all Health and Safety documentation is up to date
- To create a training matrix for all staff
- To carry out workplace safety surveys
- To update all Risk Assessments

### Implementation, maintenance and review

The Managing Director accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

The Managing Director will appoint competent persons to assist them with the implementation of Health and Safety policies and arrangements.

Signed..... Date .....

Director

Review date December 2024