



## **Sorinteq Academy Limited: Anti-Human Trafficking Statement**

### **Policy Statement:**

Sorinteq Academy Limited is committed to the highest standards of ethical conduct and social responsibility. We vehemently oppose and condemn all forms of human trafficking and modern slavery. This Anti-Human Trafficking Statement underscores our commitment to combating these heinous practices, both within our operations and across our supply chains.

### **Scope:**

This policy applies to all employees, contractors, suppliers, and partners associated with Sorinteq Academy Limited.

### **Key Principles:**

- 1. Zero Tolerance:** Sorinteq Academy Limited has a zero-tolerance policy towards human trafficking, forced labour, and any form of modern slavery. We condemn such practices unequivocally.
- 2. Legal Compliance:** We comply with all applicable laws and regulations related to human trafficking and modern slavery in all jurisdictions where we operate. This includes, but is not limited to, the UK Modern Slavery Act, the California Transparency in Supply Chains Act, and other relevant legislation.
- 3. Supplier and Partner Engagement:** [Your Company Name] expects its suppliers, subcontractors, and business partners to share our commitment to preventing human trafficking and modern slavery. We require them to adhere to similarly high ethical standards.
- 4. Due Diligence:** We conduct due diligence on our supply chains to assess the risk of human trafficking and modern slavery. This includes evaluating our suppliers' policies, practices, and transparency in labour conditions.
- 5. Employee Awareness and Training:** Sorinteq Academy Limited provides training and awareness programs to employees, particularly those involved in procurement and supply chain management, to recognize and address the signs of human trafficking and modern slavery.

6. Reporting Mechanisms: We encourage employees, suppliers, and partners to report any concerns related to human trafficking or modern slavery promptly. Sorinteq Academy Limited has established confidential reporting mechanisms, and reports will be thoroughly investigated.

**Implementation:**

To implement this Anti-Human Trafficking Statement, Sorinteq Academy Limited will:

- Establish and communicate clear policies against human trafficking and modern slavery.
- Conduct regular risk assessments and due diligence on supply chains.
- Provide ongoing training to employees on recognizing and addressing human trafficking and modern slavery.
- Engage in collaborative efforts with stakeholders to combat human trafficking.

**Review and Update:**

This Anti-Human Trafficking Statement will be reviewed regularly to ensure its continued effectiveness and alignment with legal requirements, industry best practices, and changes in the business environment.

*Effective Date: 1<sup>st</sup> January 2024*

*Review Date: 31<sup>st</sup> December 2024]*

*Version: V.3.*